



Mountain Roots

Position Opening: Outdoor Education Instructor

Organization Overview

Mountain Roots, Inc. is an educational non-profit serving communities in western North Carolina. Established in 2009, Mountain Roots focuses on providing quality Outdoor Education and Day Camp experiences year-round in order to help create connections in the outdoor environment for students from across the region.

Position Opening

Mountain Roots is currently hiring several Outdoor Education Instructors to work a series of Outdoor Education programs with Henderson & Transylvania County Schools throughout the 2024-2025 school year. We are looking for individuals who are excited about teaching Outdoor Education classes, leading field trips for local students; and working with a close-knit team.

Job Responsibilities

Mountain Roots' Outdoor Education Instructors work with a range of local schools and maintain a wide range of **responsibilities**; these include, but are not limited to the following:

- Facilitate Outdoor Education programs as assigned (Dates / calendars will be provided)
- Assist with the development of successful Outdoor Education programs
- Attend and be engaged at Mountain Roots staff meetings and trainings
- Attend Mountain Roots community events (as your schedule allows)
- Act as a positive example for our participants
- Manage groups in a safe manner, as outlined in the Mountain Roots risk management plan
- Physically able to work the various programs
- Various non-teaching responsibilities and projects as assigned

Qualifications

- Bachelor's degree in environmental sciences/studies, outdoor leadership/recreation/education; elementary education, and other related fields (Or equivalent work experience)
- Experience working with youth & individuals from various backgrounds
- Competent and comfortable leadership and facilitation styles
- Excitement about serving others in an outdoor setting through experiential education
- Wilderness First Aid / CPR
- Interest in expanding facilitation (and other related) skills
- Must pass a background check in order to work with our local schools

Compensation

- Facilitation / teaching days: \$144-\$160+ per day (depending on experience)
- Training time = Range: \$15-20/hour (depending on experience)
- OE Instructors are given a Google Sheet work log for keeping track of hours

To apply: Send a cover letter expressing your interest in joining the Mountain Roots team. Include in your cover letter a statement of how you feel your skill set, personality, and leadership style will benefit both the Mountain Roots organization and the participants we serve. Please include your resume, and contact information (email address & phone number) for 3 references--Email to: ali@mountainroots.org