



Mountain Roots

Mountain Roots, Inc.
www.MountainRoots.org

PO Box 248
Cedar Mountain, NC 28718

Job Description: Camp Counselor

Position Opening

Mountain Roots is hiring camp counselors this summer that will have the opportunity to work closely with a small staff team and an awesome group of kids. Mountain Roots is offering seven weeks of day camp this summer in the Brevard / Fletcher, NC area. We work with a range of populations through our various programs. As a mission-driven organization, one thing that all of our programs have in common is striving towards this common goal: to provide discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living. We offer programs that revolve around leadership and group development; nature; and the arts. Mountain Roots Camp Counselors will have the opportunity to work 7 weeks of our multi-faceted Day Camp. Camp Counselors will take part in staff training the week of June 8th.

Qualifications

Our Camp Counselors are directly responsible to the Mountain Roots Executive Director. Counselors may range from a variety of backgrounds but must have certain interests and qualifications. These include the following:

- Experience (and/or interest) working with youth ages 4-18
- Ability to manage a group safely and confidently
- Interest in working closely with a small staff team within the core group (3-5 individuals) to help provide the best experience possible for our campers
- Standard First Aid / CPR
- Experience / interest in working with individuals from varied backgrounds, abilities, and cultures
- Interest in gaining youth development and facilitation skills
- An excitement about serving others in an outdoor setting as well as a belief in environmentally responsible actions and education
- Competent and comfortable leadership and teaching styles / an interest to develop these

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Responsibilities:

- To practice the mission of Mountain Roots by providing discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living
- Participate in staff training
- Develop an understanding of the various programs of Mountain Roots, Inc.
- Facilitating, and teaching/leading groups as necessary
- Attend staff meetings
- Projects that are based around your goals for the summer
- Camp / program preparation projects as assigned
- Punctuality to all programs, activities, and meetings (5 minutes early preferred)
- Act as a model of strong character and leadership; Be a mentor to participants
- Manage groups in a safe manner, as outlined in the Mountain Roots risk management plan
- Physically able to work the various programs
- Maintain a positive attitude and flexible mindset
- Openness to receiving and providing feedback
- Time management

Compensation

Daily rate based on experience.

Position Type: Tentative dates: Seasonal from June 9-August 3, 2026

Reports To: Executive Director

To Apply: Complete the attached application and return it with your resume and a cover letter explaining why you'd make a great fit with our staff team. Send to:

Mountain Roots, Inc.
Attn: Employment
PO Box 248
Cedar Mountain, NC 28718

Or email it to: ali@mountainroots.org; with the subject line: Employment 2024

Mountain Roots Camp Counselor Application

Personal Information

www.MountainRoots.org



Mountain Roots

Your name: _____

Current address: _____

Your email address: _____

Phone # _____

Education

School, (High School, College / University (Degree and Area of Study—if applicable)

Certifications (Please list any relevant medical or training/educating certifications and dates):

References

Please give us the name, email address, and phone number of 3 people (not relatives) who can attest to your professional and personal qualities, skills, and experience.

Experience

Highlight what *specific* experience you would bring to Mountain Roots Day Camp?

Other Comments

What else would you like to share? Why would you be a great fit to work with Mountain Roots?